

1-18-17 District Proposal  
 2016-2017 SALARY SCHEDULE  
 Professional Support Staff  
 Union Eligible Hourly Rates

	Food Service Asst.	Food Service Asst. w AFSA	Food Service Lead	Food Service Lead w AFSA FS Lead	Lunch Room Aides (Non-Benefited)	Bus Driver Attendant	Bus Driver	Custodian	Certified Custodian	Master Custodian
<b>Pay Level</b>	II	II w/AFSA	FS Lead	w/AFSA	1E	1J	1G	NB1	NBC1	NBM1
<b>Slot #</b>	TF1	TF2	TL1	TL2	T04	T01	T02	T10	T12	T13
<b>Exp. Step</b>										
0	9.49	9.69	10.15	10.35	10.30	10.14	11.18	10.98	11.18	11.33
1	9.49	9.69	10.15	10.35	10.30	10.14	11.18	10.98	11.18	11.33
2	9.49	9.69	10.15	10.35	10.30	10.14	11.18	10.98	11.18	11.33
3	9.49	9.69	10.15	10.35	10.30	10.14	11.18	10.98	11.18	11.33
4	9.66	9.86	10.31	10.51	10.46	10.30	11.36	11.14	11.36	11.50
5	9.73	9.93	10.40	10.60	10.54	10.38	11.45	11.24	11.45	11.59
6	9.78	9.98	10.46	10.66	10.63	10.45	11.51	11.31	11.51	11.67
7	9.84	10.04	10.52	10.72	10.69	10.51	11.58	11.37	11.58	11.75
8	9.90	10.10	10.61	10.81	10.76	10.58	11.67	11.44	11.67	11.82
9	9.98	10.18	10.68	10.88	10.83	10.67	11.75	11.51	11.75	11.90
10	10.21	10.41	10.92	11.12	11.04	10.87	12.08	11.77	11.97	12.12
11	10.46	10.66	11.16	11.36	11.26	11.08	12.40	12.01	12.19	12.34
12	10.73	10.93	11.42	11.62	11.47	11.31	12.76	12.24	12.42	12.56
13	11.01	11.21	11.70	11.90	11.70	11.52	13.13	12.49	12.68	12.81
14	11.27	11.47	11.99	12.19	11.95	11.76	13.52	12.78	12.92	13.07
15	11.56	11.76	12.26	12.46	12.18	12.02	13.95	13.05	13.20	13.32
16	11.85	12.05	12.54	12.74	12.42	12.24	14.36	13.32	13.44	13.59
17	12.18	12.38	12.87	13.07	12.69	12.52	14.78	13.61	13.75	13.90
18	12.48	12.68	13.20	13.40	12.93	12.76	15.21	13.92	14.03	14.14
19	12.81	13.01	13.50	13.70	13.19	13.02	15.62	14.18	14.30	14.45
20	13.13	13.33	13.84	14.04	13.43	13.26	16.07	14.51	14.61	14.73
21	13.43	13.63	14.16	14.36	13.70	13.53	16.50	14.78	14.89	15.02
22	13.78	13.98	14.48	14.68	13.97	13.79	16.89	15.06	15.18	15.31
23	14.09	14.29	14.81	15.01	14.22	14.03	17.34	15.34	15.48	15.59
24	14.42	14.62	15.12	15.32	14.48	14.26	17.76	15.61	15.78	15.90
25	14.74	14.94	15.44	15.64	14.76	14.51	18.22	15.92	16.07	16.19
26	15.04	15.24	15.77	15.97	14.98	14.79	18.63	16.22	16.35	16.45
27	16.57	16.77	17.19	17.39	15.99	15.72	20.89	16.63	16.73	17.25

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	Asst. Custodial Manager/ Custodian	Certified Asst. Custodial Manager	Master Custodian & Asst. Custodial Manager	Certified Asst. Custodial Manager	Master Asst. Custodial Manager	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7
<b>Pay Level</b>	NA1	NAC1	NAM1	N02C	N02M	N02	N03	N04	N05	N06	N07
<b>Slot #</b>	T16	T18	T17	N/A	T21	T19	T22	T26	T31	T37	T44
<b>Exp. Step</b>											
0	11.70	11.93	12.03	12.87	12.93	12.87	13.09	13.53	13.86	14.23	14.93
1	11.70	11.93	12.03	12.87	12.93	12.87	13.09	13.53	13.86	14.23	14.93
2	11.70	11.93	12.03	12.87	12.93	12.87	13.09	13.53	13.86	14.23	14.93
3	11.70	11.93	12.03	12.87	12.93	12.87	13.09	13.53	13.86	14.23	14.93
4	11.87	12.12	12.22	13.08	13.12	13.08	13.28	13.76	14.07	14.44	15.15
5	11.98	12.21	12.32	13.19	13.23	13.19	13.40	13.87	14.18	14.57	15.27
6	12.06	12.28	12.39	13.26	13.31	13.26	13.48	13.95	14.26	14.68	15.37
7	12.14	12.36	12.47	13.34	13.39	13.34	13.56	14.05	14.37	14.76	15.47
8	12.21	12.44	12.55	13.42	13.48	13.42	13.67	14.13	14.47	14.85	15.56
9	12.28	12.52	12.65	13.51	13.56	13.51	13.77	14.21	14.57	14.94	15.66
10	12.50	12.76	12.85	13.73	13.80	13.73	13.96	14.45	14.79	15.17	15.90
11	12.76	13.00	13.09	13.92	14.03	13.92	14.17	14.69	15.01	15.40	16.13
12	13.02	13.22	13.32	14.13	14.24	14.13	14.40	14.90	15.25	15.61	16.36
13	13.26	13.46	13.55	14.36	14.51	14.36	14.67	15.15	15.49	15.89	16.60
14	13.51	13.73	13.85	14.60	14.76	14.60	14.90	15.42	15.73	16.14	16.84
15	13.80	13.97	14.09	14.84	15.02	14.84	15.16	15.68	15.99	16.39	17.13
16	14.09	14.21	14.37	15.08	15.28	15.08	15.45	15.95	16.26	16.67	17.37
17	14.39	14.55	14.63	15.34	15.56	15.34	15.73	16.24	16.55	16.91	17.65
18	14.68	14.80	14.91	15.59	15.85	15.59	15.99	16.51	16.83	17.22	17.93
19	14.94	15.08	15.22	15.89	16.15	15.89	16.26	16.80	17.14	17.48	18.23
20	15.26	15.36	15.50	16.15	16.43	16.15	16.53	17.11	17.39	17.78	18.51
21	15.54	15.64	15.80	16.43	16.74	16.43	16.80	17.37	17.68	18.08	18.81
22	15.83	15.92	16.09	16.71	16.99	16.71	17.10	17.65	17.97	18.34	19.11
23	16.13	16.22	16.38	16.95	17.31	16.95	17.36	17.93	18.25	18.63	19.38
24	16.40	16.49	16.67	17.28	17.60	17.28	17.62	18.23	18.52	18.92	19.66
25	16.72	16.79	16.94	17.52	17.90	17.52	17.90	18.49	18.83	19.18	19.94
26	16.96	17.09	17.26	17.81	18.19	17.81	18.19	18.80	19.12	19.46	20.23
27	17.40	17.45	18.01	18.14	18.47	18.09	18.44	19.09	19.40	19.75	20.52

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	Level 8	Level 9	Level 10	Level 10A	Level 10B	Level 10C	Level 10D	Level 11	Level 12	Level 13	Level 14	Level 15
<b>Pay Level</b>	N08	N09	N10	N10A	N10B	N10C	N10D	N11	N12	N13	N14	N15
<b>Slot #</b>	T45	T46	T49	T50	T51	T52	T09	T55	T56	T57	T58	T59
<b>Exp. Step</b>												
0	15.25	15.64	16.06	16.50	16.78	17.24	17.56	17.47	19.07	21.10	22.73	24.13
1	15.25	15.64	16.06	16.50	16.78	17.24	17.56	17.47	19.07	21.10	22.73	24.13
2	15.25	15.64	16.06	16.50	16.78	17.24	17.56	17.47	19.07	21.10	22.73	24.13
3	15.25	15.64	16.06	16.50	16.78	17.24	17.56	17.47	19.07	21.10	22.73	24.13
4	15.49	15.88	16.31	16.76	17.05	17.50	17.83	17.75	19.35	21.43	23.09	24.50
5	15.61	16.02	16.45	16.89	17.19	17.63	17.98	17.90	19.51	21.60	23.27	24.70
6	15.72	16.12	16.54	16.99	17.29	17.76	18.10	18.01	19.65	21.74	23.42	24.88
7	15.82	16.23	16.64	17.13	17.40	17.89	18.21	18.12	19.79	21.88	23.58	25.02
8	15.92	16.32	16.76	17.23	17.50	18.00	18.33	18.23	19.91	22.01	23.74	25.18
9	16.03	16.43	16.86	17.33	17.60	18.12	18.45	18.35	20.03	22.18	23.90	25.33
10	16.25	16.65	17.11	17.54	17.85	18.33	18.67	18.62	20.31	22.45	24.17	25.65
11	16.49	16.88	17.33	17.78	18.10	18.55	18.90	18.92	20.60	22.73	24.41	25.93
12	16.72	17.13	17.57	18.02	18.34	18.80	19.13	19.22	20.91	23.05	24.69	26.23
13	16.95	17.37	17.84	18.25	18.59	19.03	19.36	19.55	21.22	23.34	25.02	26.54
14	17.22	17.60	18.10	18.49	18.89	19.29	19.62	19.88	21.55	23.66	25.30	26.88
15	17.46	17.88	18.37	18.79	19.15	19.55	19.88	20.19	21.88	24.00	25.64	27.21
16	17.76	18.14	18.66	19.03	19.43	19.83	20.16	20.55	22.25	24.36	25.97	27.56
17	18.04	18.42	18.96	19.32	19.73	20.11	20.47	20.93	22.58	24.69	26.34	27.94
18	18.32	18.73	19.22	19.62	20.01	20.37	20.77	21.29	22.94	25.06	26.71	28.30
19	18.61	19.00	19.49	19.91	20.29	20.69	21.02	21.67	23.31	25.45	27.09	28.64
20	18.91	19.26	19.82	20.18	20.56	20.96	21.32	21.99	23.68	25.82	27.44	29.03
21	19.18	19.59	20.08	20.49	20.85	21.25	21.64	22.38	24.04	26.19	27.83	29.41
22	19.46	19.88	20.35	20.79	21.14	21.54	21.90	22.77	24.41	26.53	28.18	29.76
23	19.75	20.14	20.67	21.06	21.43	21.84	22.22	23.13	24.80	26.92	28.57	30.14
24	20.03	20.44	20.95	21.34	21.74	22.16	22.47	23.50	25.14	27.30	28.95	30.54
25	20.31	20.74	21.24	21.65	21.98	22.41	22.80	23.85	25.52	27.64	29.30	30.89
26	20.61	21.00	21.51	21.90	22.31	22.68	23.07	24.24	25.89	28.04	29.67	31.28
27	20.91	21.29	21.89	22.24	22.57	23.00	23.35	24.59	26.77	28.87	30.49	32.03